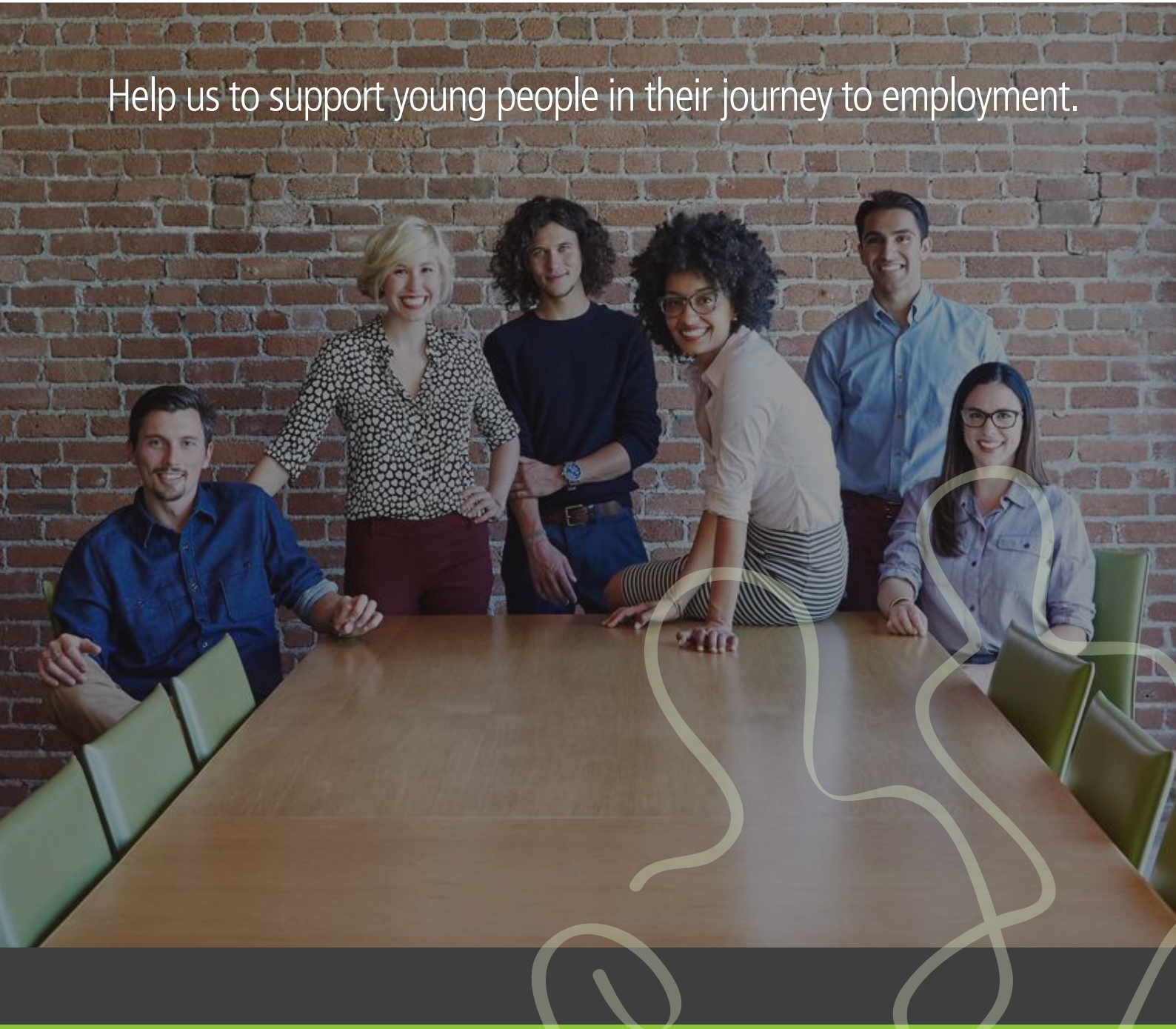




**Australian Government**

ACSO acknowledges the financial and other support of the Australian Government

Help us to support young people in their journey to employment.



# Transition to Work

## Information for Employers

**Does your business want to give a motivated, local young person a go, but you can't afford to take the risk hiring the wrong person? Does the administrative burden put you off?** Let ACSO help you, help them, by taking away the risk and cost to your business.

**ACSO want to work with you, the employer, to create employment opportunities for young people and help build a skilled and sustainable workforce in the Illawarra. By supporting our own local young people into employment, the entire community benefits! Young people bring enthusiasm, a willingness to learn and fresh ideas to your business. They have an incredible knowledge of technology and can become loyal and valuable employees.**

ACSO's Transition to Work (TtW) service provides intensive pre-employment support to improve the work readiness of young people aged 15 to 21 and to guide them into meaningful work and/or further education, **at no cost to you.**

We are committed to involving local employers in the development of participants' work readiness and knowledge of the world of work. Employer and industry partnerships are crucial to the TtW model, as they provide participants with opportunities to increase their exposure to the world of work, provide social capital through networks and connections and equip participants with invaluable work experience and employment. For those employers looking to hire, our complimentary work experience service will ensure your potential employee matches your business's individual needs.

## How you (the employer) can partner with us:

You can choose to partner with us in a variety of ways. These include, but are not limited to:

- Employment of our young people, including under a Traineeship or Apprenticeship
- Providing guest speakers;
- Hosting work tasters or other experiential activities at a workplace;
- Hosting work experience placements;
- Delivering Employability Skills Workshops alongside ACSO;
- Participating in mock interviews and other learning activities around the recruitment process; and
- Filling a mentor role for individual participants or groups;

## How ACSO can support you:

Once a young person gains employment with an you, ACSO will provide tailored support to both you and the young person, to ensure everyone's needs are being met. Our commitment to you is that we will:

- Provide weekly support during the initial six weeks of placement or as required by the participant and employer/educator. This support will be maintained for 26 weeks, with intensity adjusted in response to assessed risk, emerging issues, and feedback;
- Wherever applicable, provide wage-subsidies to you to hire job seekers in sustainable positions. This subsidy will directly contribute to the costs of recruitment, including training and wages;
- Provide coaching and advocacy to manage workplace relationships;
- Arrange referrals and support for non-vocational issues that may impact the motivation, work focus and performance of TtW participants;
- Negotiate workplace expectations;
- Coach employers in workplace mentoring strategies to better support their young employees;
- Help employers access suitable vocational training and programs; and
- Liaise with Australian Apprenticeships Support Network (AASN) for apprentice and trainee sign-ups.

**We are excited to partner with you in strengthening the Illawarra workforce**



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